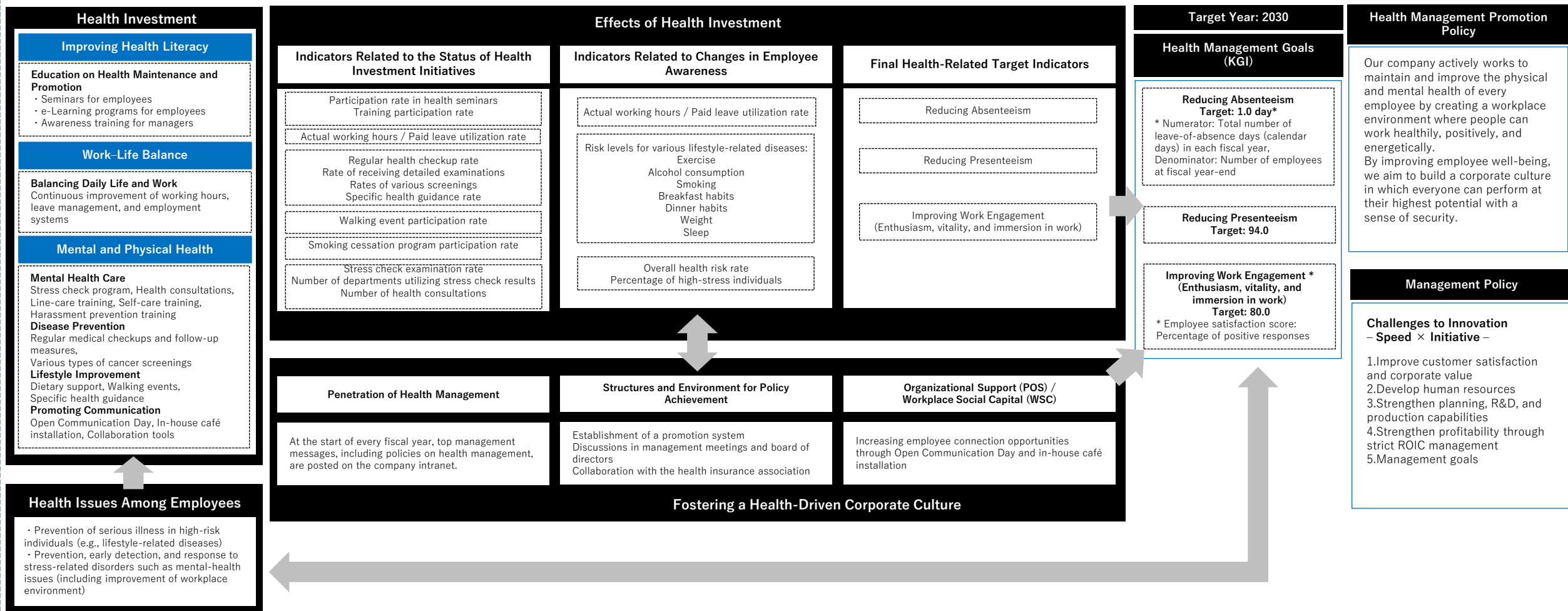


**Basic Information**  
 Gender Ratio of Employees: Male 69.7%, Female 30.3%  
 Average Age of Employees: 41.5 years

## Health Management Strategy Map

Creation Date: April 1, 2026



**Corporate Value**  
 As a pioneer in diagnostic testing, the EIKEN Group will contribute to protecting people's health by providing reliable products and services, thereby enhancing corporate value.

**Social Value**  
 As a company committed to protecting the health of people around the world, we will address issues related to "medical care", as well as the challenges of "environment", "society", and "governance".